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BUSINESS JOURNAL

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How can senior living and care facilities best create emergency plans for events like the pandemic or other national disasters?

A Conversation With Brian Grundusky, executive director, Bethany Village



By: jenniferbotchie October 17, 2022 10:27 am

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In This Issue

Part of our requirements, not only from a regulatory standpoint but also from the ethical and preparedness standpoint, is to create an emergency preparedness plan that involves a lot of different scenarios. Power outages, tornadoes, flooding, they're just some of the natural disasters we have to include. We also work in partnership with our local law enforcement agencies and fire companies. Bethany Village obviously would be a high priority area because of those we serve, so if there was an issue where we would have to evacuate, we would be first on the list. We go through tabletop exercises based on our emergency preparedness plan, so it gives us practice. We had to add an active shooter plan as it relates to what we're currently going through in the world. The pandemic is something that hit everyone out of the blue and you can't really be 100% prepared for a pandemic, but you need to

> learn from it and we've learned so much, not only at Bethany Village and Asbury Communities, but also throughout the world. Seveal key things we really look at are our supply chain. We're serving about 650 senior living residents and highly acute physically disabled residents. And we need to make sure we have what we need. You also have to create plans for such things as new vaccines, which we were able to do on the fly. We had great support from our clerical and corporate administrative staff to make sure all our communities at Asbury were prepared. Unfortunately, we're not going to go through these things unscathed but the number of residents we lost to COVID was very low.

> > (Continued on page 2)

Bethany Village 325 Wesley Drive Mechanicsburg, Pa 17055

(Continued from page 1)

Your emergency preparedness plan is always going to be an active document. You have to adjust and be flexible, and you're always going to want to look at it multiple times throughout the year, in case you experience any type of emergency.

As executive director, how do you balance decisions between best business practices and human, personal care?

Bethany Village and Asbury Communities are not-for-profit organizations, so we have to be operational and practice good business practices because that leads to resources we can reinvest back into our community, but one of our #1 priorities is care, and quality. You have to keep the bottom line up on the radar but it's not our number one priority. Our mission here is to do all the good we can by providing exceptional lifestyle opportunities to those that we serve. We've proven that through the pandemic. We did get a lot of resources from the state and federal government to help offset that, but there was never any question in our minds that the residents and their care came first, and we did what we needed to do to make sure that we were able to provide that, even if it affected our bottom line, which in a number of cases, it did. Working in alignment with our board of directors, they knew what we needed to get done, there were no roadblocks.

What needs do you see in your industry, as the number of adults over 65 continues to grow and thus more people need these services?

There's just not going to be enough communities to house the baby boomers that are now hitting our market, because it's such a huge number that is now retiring and looking for these services. You have to think outside of the box a little bit, especially when it comes to the total industry, and I'm starting to see that it relates to technology driven policies and processes that can help people age in place in their homes.

What was of interest for residents who retired 10 to 15 years ago is not of interest to the baby boomers coming in; they want to be flexible, they want to be efficient with their resources, so we have to start thinking about that. Another thing is, a lot of caregivers for our current residents are baby boomers, they're getting older, they're not able to provide to care for their loved ones, so establishing home health care options absolutely needs to be looked at. Navigating through the care system is going to be critical, because things are changing day by day, and it's complex and very time sensitive. We have to invest in technology and in those things that can be put in place in people's homes so we can provide telehealth, monitoring systems and so forth.

If you were a resident at Bethany village, what would your favorite activity be?

I actually would say our Wellness program. I think it's going to be critical not only for me but for everyone moving forward into their golden years. They say people who are 70 act like they are 50 and we see that extensively here at Bethany Village. I've got 70 and 80 year old residents battling it out on the pickleball court. I watched them playing and I don't think I want to be embarrassed by them! We go snow tubing, we do kayaking trips, tubing trips, paddle board, we have a deluxe state-of-the-art pool and a fitness center. We're now getting into brain health, and we're going to be establishing a specific program to look at cognitive Wellness. It gives the residents options for staying active for many, many years.

Two, Four, Six, Eight Who Do We Appreciate

Our Associates, That's Who

What is it that makes Bethany Village such a great place to live? The unique atmosphere generated by our dedicated, enthusiastic, caring, supporting, wonderful Associates .

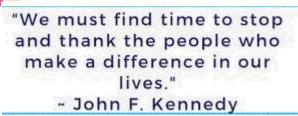
Hey, That Sounds Really Great How Can We Appreciate

As you know, Asbury has a strict rule that no associate may receive any gift of money, or of any monetary value, from a resident, with one exception. Driven by resident initiative and direction the Residents' Council of Bethany Village established the Associate Appreciation Fund. Twice each year, in May and October, we extend our thanks and our praise in a tangible manner. Funds contributed in May are combined with those received in October and are distributed to all qualified associates in December.

Write A Check Before The Date That's How We Appreciate

We are truly blessed by the quality of care and the friendliness of our associates. For many of us, this is the one real way that we can express our thanks for the many unseen associates that make Bethany Village a preferred place to live and to work. As always, your generosity is greatly appreciated.

Please make your **check payable to The Asbury Foundation.** You may give your check to any Foundation Office representative or drop off an envelope addressed to Jacob Kanagy at either the East or West front desk **no later than November 11, 2022.**





Bethany VIIage Auxiliary

Phyllis Kegerreis

Hard to believe that the witches and goblins are gone for another year and it's time for Tom Turkey to make his appearance along with all the good things that are served with it. We hope you all have a very Happy Thanksgiving!

The members of the Auxiliary are very grateful to the Knitters and residents who made lap robes for us to give to the residents of The Oaks and Maplewood. We know they will be appreciated. Everyone has started working on shawls for next year. If you knit or crochet and would like to help - stop in the Craft Room on a Monday morning between ten o'clock and noon and talk to Georgie Calabrese.



Our sale of the Boscov's passes was very successful. We made almost \$900 according to my count. This has been a real help to the Auxiliary.

If you are an Auxiliary member watch your mail for the notice of the Annual Meeting and Breakfast.

Taylor Marie will be here in the Rife Center on November 9th from 10:30 am to 2:30 pm. She carries name brands such as Alfred Dunner and other well known brands. Stop in and shop. Maryann and her assistant will help you.

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Remember the Auxiliary gets 10% of the sales.

Fall Fashion

The Bethany Village Auxiliary Fall Shopping Event

TaylorMarie's Apparel Join Us Wednesday November 9th Rife Center 10:30 to 2:30

Shop the Latest Styles Women's, Missy & Petite Jewelry & Accessories

A portion of the proceeds supports the Auxiliary.

Everyone is Welcome!



We Accept Cash, Checks & Credit Cards

www.TaylorMariesApparel.com

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A GARDEN WALK

Anna Johnston

It's November and for the past weeks we have been treated to the glory of Autumn colors.

As you walk or drive through Bethany Village, you'll note the glorious oranges and reds and all the shades and colors in between. Look down and you'll see some leaf shapes you may have not noticed before. (As a kid, did you ever rake a BIG pile of leaves and jump into it after you were finished?) Some of the trees along Sheely Lane are already bare. Now you can see the different forms of the various trees. I wonder how such narrow trunks can support all that height and width.

Gardens may have been put neatly to bed while others have seed pods for the birds or for new seedlings. Or maybe the gardener just didn't get around to clearing it all out.

That can wait until Spring.







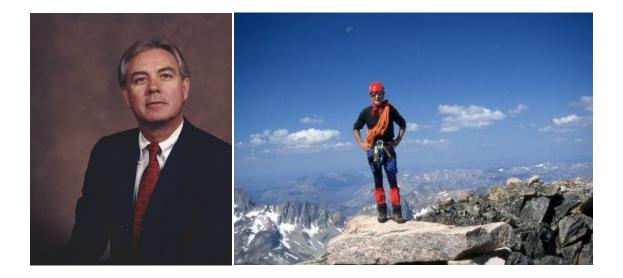
The Scoop

2022 Fall Venture Lectures Second Lecture Thursday, November 17, 2022 7:00 p.m. Rife Center

Our final fall lecture will be PEAK EXPERIENCES. The title and recurring theme of this presentation is based on one of the many concepts of the famed humanistic psychologist Abraham Maslow (1908-1970). In a recent survey, he was named as one of the top ten most cited psychologists of the 20th century. While he is best known for the development of his theory called the "Hierarchy of Human Needs," his work surrounding human peak experiences fits in nicely with what hiker/climbers try to express about their passion for the wilderness. The lecture will include a video with music.

The program focuses on Maslow's definition of a peak experience: "A sudden feeling of intense happiness and well-being. Possibly the awareness of an ultimate truth and the unity of all things. The individual is filled with wonder and awe, and to some extent, is transformed and strengthened even in his daily life. These experiences are rare, mystical, exciting, deeply moving, and exhilarating. A peak experience can only be recognized by the individual and it could come from any source." The experiences of the climbers in this program are great examples of Maslow's definition (and also an appropriate pun for the title!)

Our speaker for this lecture will be Jack Frank, who spent 33 years in education, the last 17 of which he served as the Staff Development Specialist for the Warwick School District. His first mountaineering experiences were in the Canadian Rockies in the 1970's and in 1996 he became one of the first 100 climbers to reach the highest geographical point in each of the 48 contiguous United States. Over the years, he and his companions have climbed and backpacked throughout the United States and Canada. Today, Jack does management consulting for Peirson-Sanders and Associates of York.



ATTENTION: BETHANY BABES EFFECTIVE NOVEMBER 2022 BB BREAKFAST DAYS WILL BE THE SECOND TUESDAY AND WEDNESDAY @ 9:00AM EACH MONTH

ATTENTION: BETHANY STUDS

EFFECTIVE NOVEMBER 2022 BS BREAKFAST MOVES TO THE LAST WEDNESDAY @ 9:00AM EACH MONTH

To make reservations call 717-591-1023

This change is <u>**Permanent**</u> due to changes in the Bistro Hours of operation.

Looking forward to our Breakfast time together. Jim and Ginny Wilt

Food for Thought

Dale Meadowcroft

Her name was Sunflower. She was a short little donkey who often found herself amid large athletic horses. She couldn't jump great heights like some of them. She wasn't nearly as fast as some, and people didn't gaze at her impressed with her beauty and clean lines. But in a round pen, her trainer, and an untamed horse, she knew just what to do, guiding and correcting that horse until it was quiet and obedient. She had a talent but if you hadn't seen her



in action you wouldn't have known it. Sunflower was willing to labor in obscurity knowing that whatever she was called to do, it was important

We all want to be needed and important. When (some of us!) were younger we saw leaders of politics, business, sport, science, or even faith and imagined one day that we could be like them. It seemed natural to want the most prominent or most important positions. When I was ten, I couldn't decide between being an All-American quarterback at UCLA or going to a small college and making it famous. (I ended up playing soccer for a small college and not making it famous)

But no man is an island. Consider the words written many years ago when a great writer addressed a community. Just as their bodies had many members (eyes, nose, feet, hands, etc.) so the many members of his community had different functions that working together made a whole community. There are times when we may wonder why we have found ourselves seemingly set off in a quiet place and not at the front of the crowd. Each of us is different, has different gifts and abilities, but each of us is part of the same body of Bethany Village. We must trust that no matter where we find ourselves, we are there for a purpose.

Looking closely, there is another side to this. Do we, from our position, look down at the one who seems to be less useful? The short little donkey amidst big horses? Everybody has a purpose, even if to us it is not evident.

Perhaps you may never be the starting quarterback or the person winning the marathon. Even the starting quarterback needs a good solid line in front of him to be effective and no one can run a marathon without bottles of water strategically located along the race route. Everyone makes a difference.

Webster defines community as "a group of people with a common characteristic or interest living together within a larger society." Bethany is a group of diverse personalities sharing their uniqueness to create such a community.

The more YOU share your time and talents the better WE are.

Additions to the Library November 2022

Jodi Picoult's "Nineteen Minutes": Sterling is an ordinary New Hampshire town where nothing ever happens--until the day its complacency is shattered by a school shooting. Josie Cormier, the daughter of the judge sitting on the case, should be the state's best witness, but she can't remember what happened before her very own eyes--or can she? As the trial progresses, fault lines between the high school and the adult community begin to show--destroying the closest of friendships and families. Nineteen Minutes asks what it means to be different in our society, who has the right to judge someone else, and whether anyone is ever really who they seem to be.

David Baldacci's "Long Shadows": When Amos Decker is called to South Florida to investigate a double homicide, the case appears straightforward: What at first seems cut and dry is anything but. Meanwhile, Decker must contend with a series of unsettling changes, including a new partner—Special Agent Frederica "Freddie" White—and a devastating event that brings Decker's own tragic past back to the present and forces him to reckon with his future. How will it all turn out?

John Grisham's "The Boys From Biloxi": Keith Rudy and Hugh Malco grow up as friends in the 60's but ultimately find themselves on opposite sides of the law. As teenagers, their lives took them in different directions. Keith's father became a legendary prosecutor, determined to "clean up the Coast." Hugh's father became the "Boss" of Biloxi's criminal underground. Keith went to law school and followed in his father's footsteps. Hugh preferred the nightlife and worked in his father's clubs. The two families were headed for a showdown, one that would happen in a courtroom. A story you won't want to miss!

Fern Michaels' "Falling Stars": Emily Ammerman has always felt at home amid the ski runs and slopes of Snowdrift Summit, the Colorado resort her family has operated for decades. She doesn't hesitate when a new client asks her to train him to ski "The Plunge", one of Colorado's most treacherous runs. But Zach Ryder is no regular client. On screen, he's famous for starring as a daring CIA officer who always saves the day. In real life, he's just as handsome and charming as his alter ego. Emily is his biggest fan. But she's also a professional. She'll train him till he's ready to tackle any slope, but she won't fall in love with him, Still, not everything in life can be planned, and sometimes, no matter how hard you try, you just can't help but fall . . .

Patricia Cornwell's "Livid": This is the last installment in this series. Chief medical examiner Dr. Kay Scarpetta finds herself a reluctant star witness in a sensational televised murder trial when she receives shocking news. The judge's sister has been found dead. At first glance, it appears to be a home invasion, but then why was nothing stolen, and why is the garden strewn with dead plants and insects? Read the book to get the rest of the story.

Danielle Steel's "The High Notes": Iris Cooper has been singing ever since she can remember, hitting the high notes like no one else. When she is twelve, her father convinces the owner of a bar in Lake City, Texas, to let her perform, and she stuns the audience. In the ensuing years, never staying anywhere for long, father and daughter move from one dusty town to the next, her passion for music growing every time she takes the mike in another roadhouse. It is an inspiring story about finding the strength to stand up for yourself and your dreams, no matter what it takes

Connie Scheib

The Bethany Readers

Barbara Bankard

BETHANY READERS NOVEMBER 2022

The Bethany Readers will meet on Tuesday, Nov 8 at 10:00 am in the Corporate Conference Room on the East Campus. This month we will discuss The Lincoln Highway:a Novel by Amor Towles led by Ida Mae Heidecker.

All book recommendations for 2023 must be submitted to Barb Bankard at bbankard@comcast.net NO LATER THAN FRIDAY, NOVEMBER 4.



Our final gathering for 2022 will be Friday, Dec 8 in the West Commons Room. We will finalize the list of facilitators for 2023, and enjoy some social time together.

ALL WOMEN OF BETHANY VILLAGE AND BETHANY TOWERS ARE ALWAYS WELCOME TO JOIN THE GROUP.

Bethany Village Poetry Group

Linda Darkes, Poet in Keysner Poets

Keysner Poets, founded in 1949 by Blanche Whittng Keysner, is the Harrisburg Chapter of the Pennsylvania Poetry Society. We meet the first Saturday of every month from 2:00 to 4:00 PM in the West Residence Commons Room, door 6

Keysner Poets has 13 enthusiastic members. Any Bethany Village resident is welcome to attend a welcome monthly meeting. We meet throughout the year.

After two visits as a guest, interested residents might consider joining Keysner Poets. Dues are \$10 for Keysner Poets and \$20 for the Pennsylvania Poetry Society. The fiscal year is from October 1st through September 30th.

A new poetry challenge is given by a poet every month then critiqued the following month.

If you write poetry or memoirs, you will fit into our group very nicely.

BETHANY VILLAGE ECOLOGY TEAM

Joyce Kieffer

WHAT IS ECOLOGY?

Ecology is the study of the relationship between living organisms, including humans, and their physical environment; it seeks to understand the vital connections between plants and animals and the world around them. Ecology also provides information about the benefits of ecosystems and how we can use Earth's resources in ways that leave the environment healthy for future generations.



WHAT IS THE ROLE OF ECOLOGY IN OUR LIVES?

The many specialties within ecology provide us with information to better understand the world around us and <u>help us improve our environment.</u>

WHAT IS THE PURPOSE OF THE ECOLOGY TEAM?

Our Mission Statement clearly defines our purpose:

"To foster and sustain a healthier environment for all who live and work in Asbury Bethany Village. To participate in environmental initiatives and practices that benefit the community, county, state, nation, and the world."

Our Values Statement clearly defines what we believe:

"We believe we have a right to clean air, water, and soil. We believe that all of us have a responsibility to do everything we can to protect our environment locally, nationally and globally—now and for generations to come.

We believe in the use of environmentally safe products to protect the air, water and soil by eliminating the use of harmful chemicals and fossil fuels, and creating systems for conserving natural resources.

We believe we need to do what we can to minimize greenhouse-gas emissions, prevent worsening of global warming, and dimmish the extreme weather events playing havoc on us and our infrastructure."

Benefits to Asbury Bethany Village:

Protect and enhance the health of residents and staff.

- Position Asbury as a leader of green retirement communities and set an example for other retirement communities across the nation.
- Attract residents and staff who seek to live and work in a safer, healthier, and environmentally responsible community that recognizes the benefits to the individual, village, state, nation and the world.

If you are interested in the initiatives and goals of the Ecology Team and are able to contribute in any way, please contact Ann Marie Judson or Tom Johnston— or come join us at one of our regular meetings from 11 AM to noon on the third Tuesday of the month in the Rife Center. We're a friendly bunch who are united in our efforts to "do all the good we can— whenever we can."



We're shooting for the stars!

Did you know that when prospective residents look for a senior living or senior care provider, they almost always start with online research?

If you would like to share your story of why you chose Bethany Village as your home, here's how. Just write your experience or give feedback in an online review on Google or Facebook! It only takes a few minutes, but your comments may resonate with someone else considering such an important life decision. If you are unfamiliar with how to create a review on these accounts, there are step by step instructions available. Postcards are located at each front desk reception areas with information on the Google review process. All instructional documents can be sent to you by contacting Beth Merkel in the marketing office at bmerkel@asbury.org or by calling 717-591-8072.

Please note, if you have already made a review on either of these platforms you cannot leave another review, you can only update the one you have already done. Thank you for making Bethany Village a great place to live and work!



Where Did October Go?

Mary Smith, Manager

It seems like yesterday October had started and now it's almost over! I so enjoyed the crisp, cool mornings and the autumn leaves beginning to turn. Before long we will be enjoying family and friends around the table once again.

For the holiday season, we will once again be having a Big Colorful Jewelry Sale! Last year this was such a success we have decided to do it again, putting together some beautiful displays along with some new products for you to enjoy. We will have Satin Pillow Cases, Holiday



Scarves, Handbags and lots more. By the way, Scrubbies are back along with Produce Bags. This set of three will keep the plastic out of the landfill!! Also, in about a week, the turkeys will arrive!

If you are new to Bethany and haven't visited the Gift Shop yet, this is your chance to take a good look! The money we make stays in our community and helps to support the residents of the Assisted Living and Skilled Nursing units. So come on over, across or down!! We can't wait to meet you!!

The BVMRCC Christmas Train returns to the West



The week before the Thanksgiving holiday, the BVMRRC members will again set up the popular Christmas Train display in the West main lobby inside door 1 and get it running for the holiday season which lasts until after New Year's Day. This year's Christmas train layout features a variety of buildings from the Department 56 North Pole Village collection. The North Pole Village includes Santa's house and workshop, the elves bunkhouse, and the reindeer stables plus other shops that continue that theme. In addition, multiple moving accessories including an ice hockey rink, a swan pond, and a figure skating pond bring the village to life. One tap on the foot pedal at the base of the layout and the buildings light up,

the Polar Express train begins to run, and the figures on the ponds spring to life. The display will run for around 3 minutes, then everything will settle down for a long winter's nap. Bring your friends, kids, grands, and great grands and stop by to watch the display operate and enjoy a little extra Christmas cheer!

A CHANGE OF SCENE

Have you noticed a change in the halls of Bethany West? Spear-headed by Ray Saunders, your art committee has been working diligently to provide a new look for the second, third, and fourth floor halls. We hope you like it. The first floor will be next.

When the West Apartments were completed in 2004, the walls were decorated by a professional designer using simple inexpensive pictures in elaborate frames. These pictures provided a comfortable background for residents, but after 18 years, some thought it might be time for a change.

Ray Saunders recruited an art committee - and so we began. The easiest way to start was to switch paintings from one floor to another. The East Art Committee, led by Marcia Marsh, gave us some wonderful paintings from their collection. We also decided to feature a sample of paintings by residents.



Recently we added a panel of work by great artists of the Impressionist and Post-Impressionist Periods.

These paintings are inexpensive copies, available through the internet. They are hanging now on the Second Floor between Apartments 2112 and 2114 in Bethany West. Artists whose work we are featuring are Toulouse Lautrec, Pablo Picasso, Henri Matisse, and Vincent Van Gogh.

Stay tuned. There's more to come.

Tom Fabian, Chair Jean Voss Ray Saunders Marcia Conner



PARCR WENT LIVE!

Lowell Starling

Sixty-three PARCR members and guests thoroughly enjoyed gathering live on October 12 to connect with each other, see the gorgeous campus of Garden Spot Village in New Holland, and hear



speakers on topics important to our lives and pocketbooks. In addition to meeting in person we live-streamed the meeting to a dozen PARCR members who could not make the trip.

The keynote speaker was well known pollster Dr. G. Terry Madonna who spoke on the issues in play and the implications of the coming midterm elections. Dr. Madonna highlighted some of the unique personalities running for office in Pennsylvania as well as the issues driving the voters.

After Dr. Madonna's presentation we discussed the future of PARCR. We introduced our draft strategic plan and then had a question-and-answer discussion about it, the resources required to implement it, and how our members can help PARCR better serve the residents of our communities.

Following the discussion on PARCR's future we adjourned to a delicious lunch at noon which provided more opportunities to meet and socialize with residents of other communities.

The next meeting will be at Bethany Village on January 11, 2023, at 10:00am. The keynote speaker will be Registered Dietitian Brigitte Brady of Sodexo who will address the second most interesting topic for most of us: FOOD! She will be speaking on Food as Medicine.

The April meeting will be at Londonderry Village in Palmyra. The speaker will be Gary Pezzano the CEO of LeadingAge PA. He will discuss his plans for LeadingAge PA as well as the legislative climate for CCRCs.

You do not have to be a PARCR member to attend the in-person meetings. Contact me for information on how to get an invitation to the meeting if you are not a member.

As always PARCR individual memberships are \$20 a year and you can find the registration materials at PARCR.org.

Official Websites:

PARCR – parcr.org

(Pennsylvania Alliance of Retirement Community Residents)

LeadingAge PA - leadingagepa.org

NaCCRA – naccra.com (National Continuing Care Residents Association)

Birthday Wishes



Listed below are our neighbors who are celebrating birthdays this month. Reach out to them on their special day (and other days, too).

11/1	Brenda Snider	11/15	Susan Vogelsong
11/2	Glenn Crum	11/16	Kendall Parlette
	Laura Dotterer		Janet Spillman
	Jim Wilt	11/17	Joanne Smith
11/3	Catherine Dittmar	11/20	Ruth Dietz
	Robert Gally		Howard Langan
11/5	John Killian		Ron Wolf
	Olga Lally	11/22	Roma Barry
	Jacquie Paese	11/23	Evaline Mahan
	Bernice Snyder		Pat Marr
	Marlene Steltzer	11/24	Evelyn Bentz
11/6	Sally Killian		Joyce Kieffer
	Lillian Rowland		Margaret Kline
	Bill Zilch	11/25	Terry Wise
11/7	Carmen Zilch	11/26	Glenn Gutshall
11/8	Jean Richwine	11/27	Myrna Granville
11/9	Barbara Bankard		Judy Higgins
	Susan Sublett		Lucille Oberman
11/10	Bill Bauer		Rosemary Schwab
	Clara Weigard	11/28	John Gardner
11/11	Jane Tracey	11/29	Beth Misakonis
11/12	Leah Kuhns		Sally Walter
11/13	Elinore Miller	11/30	Dale Darkes
11/14	Susan Melvin		Doris Miller
	Josie Miller		

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Bereavement Notifications

Gertrude Roeder 9-27-22 John Hart 10-5-22 Richard Cromer 10-11-22 Geraldine Gamber 10-12-22 Katheryn Everhart 10-13-22



Welcome New Residents

Amanda Price



Sandra Ferrar moved into EC 435 . Her phone number is 717-652-0104. Sandra is moved from Harrisburg, PA. She loves to garden, read, cook, exercise. She enjoys art and museums. Sandra has traveled to Italy, Hawaii, London, Wales and Scotland. She is excited to get settled into her new home and meet new people here at Bethany. If you see her around be sure to say hello!

Robert Kelly moved into West Apartment 4117 and his phone number is 717-591-8897. Robert moved here from Mechanicsburg, PA. He is retired from Computer Management. Robert is looking forward to using the amenities here at Bethany. If you see him around be sure to say hello.





Richard and Ava Neff moved into West Cottage 5283 10/25/22 Their phone number is 571-748-8859 (c). Richard and Ava are moving to Bethany from Virginia. They have lived in the area before. Ava taught for the Cumberland Valley School District. Richard is an artist. They like playing pickle ball, tennis and gardening. If you see them around campus, be sure to day hello!

