



Residents' Council Minutes December 6, 2022

Council Members*: Monte Avery, Kerry Butz, Judith Clovsky, Nadine Creighton, Leona Fickel(E), Bob Gasull, Sandy Henry, Kay Hess, Sandra Jones, Larry Miller, Susan Moeslein, Dennis Plymette, Howell Sasser, Ray Saunders, Margaret Schultz, Graceann Steckbeck, Ralph Tygard

Officers*: President Judith Clovsky, Vice President Kerry Butz, Treasurer Dale Meadowcroft, Assistant Treasurer Ralph Tygard, Secretary Anne Hipp, Assistant Secretary E. M. Avery

*E =Excused Absence; U =Unexcused Absence

Visitors: Fred Baldwin, Sandy Ferrar, Ann Marie Judson, Ida May Heidecker, Maria Laterra, Tracy Olson, Anna Mae Roof, Lowell Starling, Melissa Stock, Ann Swenson, Ginny Wilt

Administrative Report: Brian Grundusky

Covid: MapleWood has experienced a mini outbreak of 7 new cases (all minor or asymptomatic) in the past 24-48 hours. Recommendations are for limited visitation here. Residential Living saw an anticipated spike of 18-24 cases after masking requirements were lifted. That is now down to 1. We have weekly (Tuesday) and daily updates on our website. The Medicine Shoppe has a supply of booster shots, which are shown to reduce short and long-term effects. Residents are asked to check to be sure that their shots are updated.

Rate Increase: BV will be implementing a 5% rate increase for all Residential Living and a 6% rate increase for AL and SNF. This increase will go into effect on 2/1/23. There were many contributing factors for the increase which include national inflation, forecasted 10-30% increases in food costs, utilities, supply costs and interest costs. We also increased associate rates (on average) 4.5-5% with several positions receiving higher increases due to the need to be competitive within the market. With 90-95% of our operating budget coming from residents' monthly fees, we must balance budgeting wisely while looking at wage rates of associates to stay competitive. It will take time for recruitment and retention.

BV West Land Sale: Pepsico has been selected from other offers to buy the parcel of land on the west side of campus. We will be finalizing the sales agreement prior to Christmas and then there will be a 60-day due diligence period for Pepsico to work out their construction and zoning plans with Lower Allen Township. They are planning to extend their current storage facilities that is located across from Old Gettysburg Rd and put in an office building. BV felt this to be the least

impactful on nearby residents. Final figures are not in but are estimated to be \$4-4.2 million. Resident feedback will be sought in choosing how to use these funds.

Resignation in Dining: Shawn Whitman resigned with no prior notice. No interruption in service is anticipated, and 3 Sodexo employees will be covering until we are able to fill the position. We will be revamping the job description and salary to get a top-notch executive chef.

Gratitude for Associates' Appreciation Fund: Noting how grateful the associates are when receiving the gift from the residents and how it really does impact the lives of our associates.

Call to order: The meeting was called to order at 9:35 by President Judith Clovsky, who asked for a moment of silence for Bethany Village employees and the Ukraine

Minutes from November 1, 2022. Motion to accept was made by Dennis Plymette, seconded by Sandy Jones and passed unanimously.

Correspondence: A note was received from Brian Grundusky thanking the Council for great support and generosity with the 2022 Associates' Appreciation Fund Raising.

Financial Report: Treasurer, Dale Meadowcroft: Dale noted it was a very good year with revenue from the BV Fairs, furniture sales and very little expense. He presented the 2023 Budget Overview for 2023, explained several key items and answered questions. Motion to accept the budget was made by Ralph Tygard, seconded by Howell Sasser, and carried. See attached Statement of Activity and Budget overview.

• Reports by Committees (C), Activities (A) and Clubs (CL)

1. Art (C) - Marcia Marsh, Chair: no report.

2. Associates' Appreciation Fund (C)- President Clovsky noted the total amount given for the associates for the year was a record-setting \$99,682, which the associates will receive in their December 16 paychecks. The distribution of these funds is now done by the Asbury Foundation, while the council oversees letters to the residents and other details.

3. Audio-Visual (C)- Bob Brommer, Chair: November was a busy month, with special programming in the RIFE Center. The Morning Announcements crew is looking for volunteers. Attendance at the monthly Saturday Matinee is slowly increasing, while not yet back to pre-covid levels.

4. Audit (C)- Larry Miller, Chair: No report.

5. Benevolence Fund (C)- Ginny Wilt, Chair: The Vesper Benevolent Committee met to discuss end of year donations (up from \$850 last year), to 10 local charities. Checks in the amount of \$1,125 were issued to each organization in early December. A list of the designated charities will be posted outside the Resident Life office.

6. Bethany Village Fair (C)- June Kostrab, Chair : Kathy Salmon will be the new chair, following June's resignation. Kathy is looking for volunteers to chair committees and asks that those interested contact her.

7. Bylaws Committee (SC)- Judith Clovsky, President: No report.

8. Campus Outreach (A)- GraceAnn Steckbeck, Chair: November report follows.

Status of Vacancies

Center Rentals	2 available, 1 contracted
Court Apartments	3 contracted
West Apartments	12 available plus Marketing Office, 1 contracted
East Cottages	2 contracted
West Cottages	0
Estate Homes	0

Completed Moves

Center Rental Apartments	0
Court Apartments	2
West Apartments	5
West Cottages	0
East Cottages	0

Total # of Residents

Independent Living	462
Assisted Living	89
Oaks	59
Total	610 Residents, changing daily

9. Courtesy (A)- Kay Hess, Chair: During November, 15 get well cards and 3 sympathy cards were sent

10. Dining Services (C)- Dale Meadowcroft, Chair: Due to extra catering and special meals the dining committee did not meet in December but will meet in January. Shawn Whitman resigned without notice. There will be no interruption in services as other Sodexo employees will be handling Shawn's duties.

11. Executive Committee (SC)- Judith Clovsky, President. No report.

12. Facilities (C)- Bob Gasull, Chair:

There are multiple open staff positions. When interviewing applicants, Mark hires only those who look as if they are truly interested in working in the Bethany environment and who appear most likely to be long term employees.

Landscaping - New planting is being done first. Pruning will be done when planting is completed.

Window sheers are being removed except in Springfield's Dining Room.

West Apartment hot water installation begins December 14.

Items presented at the meeting:

Pole light at door 37E is out.

Elevator fans continue to be very noisy.

Facility Report highlights:

Staff open positions – Maintenance (2), Housekeeping (4.6), Laundry (2), Drivers (6).

All road work is done except one final layer on service road.

East Cottage roofs replaced (5).

Court Apartment Roof – start 12/6

Skilled Nursing painting starts 12/5 in Oak View

Tree cutting – started

13. Garden Club (CL)- Cindy Lindsay: Some gardeners are finishing their fall crops. The rest of the club members are just waiting for spring.

14. IT (A)- Maria Laterra, Chair: IT Activity report: We have been testing out the process to request a password for use of the resident Wi-Fi network by cottage residents in the campus main buildings. We are finding the process needs to be smoothed out a bit. Once we get approval to publicize it, an article will appear in The Scoop. Note: This Wi-Fi network is NOT available at individual cottages.

15. Library (C) -Ellie Meadowcroft, Chair: In November, 35 new books were added to the collection: 4 regular print and 31 large prints. Quite a few new patrons were added to our patron list for a total of 242. See attached Focus on the Library for titles.

16. Model Railroad (CL)- Tony Wright, Chair: The Christmas train is set up in the West lobby with the North Pole village featured. It will remain there until January 4.

17. Nominations/Elections Committee (SC)- Kay Hess, Chair: We present the following slate of officers for election. Their term begins in January of 2023.

President:	Kerry Butz
Vice President:	Monte Avery
Assistant Treasurer:	Charles Sproule
Assistant Secretary:	Judith Clovsky

18. PARCR (C) Lowell Starling, Chair:

PARCR IS COMING TO BV!

PARCR's next Quarterly meeting will be in the Rife Center at **Bethany Village** on January 11, 2023, starting at 10:00am. The keynote speaker will be Registered Dietitian Brigitte Brady of Sodexo who will address the second most interesting topic for most of us: FOOD! She will be speaking on **Food as Medicine**.

After Brigitte's presentation, we will hear from representatives of LeadingAge PA on legislative and regulatory matters which affect our lives and pocketbooks. We will also hear from Dan Seeger who is a board member of NaCCRA about what is happening in Washington affecting senior living.

The last presentation of the morning will be on Bethany Village's initiatives to improve brain health for residents. JD Shuman of the Asbury Foundation will introduce the initiatives and Sue Paul from Asbury Methodist Village who is spearheading the initiatives for the Asbury system will provide updates and results so far.

After the presentations, we will adjourn for lunch and after lunch BV Marketing will give an optional tour of BV for our guests from other communities.

You do not have to be a PARCR member to attend the in-person meetings. Contact Lowell Starling for information on how to get an invitation to the meeting if you are not a member.

As always, PARCR individual memberships are \$20 a year and you can find the registration materials at PARCR.org.

Official Website:

PARCR – parcr.org

(Pennsylvania Alliance of Retirement Community Residents)

19. Program (C)- Margaret Schultz, Anne Swenson, Co-chairs:

December 13, 14, Babes Breakfast

December 15, Romeo's Sing-along

December 16, Susquehanna Chorale at Messiah

December 19, Christmas Shopping at High Point Commons

December 20, Manchester Tea &Tarts in Elizabethtown

December 28, Home for the Holidays at Shady Maple Smorgasbord

December 29, Mechanicsburg Museum Train Display

December 31, Dinner Party through the Bistro

December 31 Dessert Bar, Coffee & Sparkling New Year's Toast

20. Remembrance Garden (A)- Dale Meadowcroft, Chair: Out of respect for those lost during the holiday season, the committee did not send out the normal notification letters in November or December. All next of kin will be notified in January.

21. Special Events (A) - Sandra Jones, Chair: No report.

22. Spiritual Life Enrichment (C)- Don Shover, Chair: no report.

23. Wellness (C)- Carol Leidig, Chair:

We welcomed Aidan Blaine to the Wellness Team.

Pool cleaning and closure, December 16 – 26

We currently do not have any lifeguards, but all times during the week can be mostly covered by our Wellness team. We are trying to evaluate Saturday pool time.

January events: Farm Show Walk, New Year's social, Flakey Days social, Tubing January or February.

New residents: Susie is working with a subcommittee from the ASCC and BV on enhancing our welcoming of new residents. Foundation, along with Wellness, will be restarting quarterly New Resident socials next year

Senso Case Study: ending, with results to be shared.

24. Wood Shop (A)- Joe Kearney- Chair: October was full of repairs, with lamps, picture frames, chairs, tables, and a stool for the Bistro bringing in donations of \$205. The Woodshop has contributed over \$900 to the Residents' Council so far, with more to come in December. Ken Kieffer will be holding a course in January for residents interested in joining the shop. Ken can be contacted at 717-599-4527.

And an update on the picnic bench for squirrels. Now the critters are asking for jars of ketchup and mustard!

Old Business: None

New Business:

Time Capsule Report: Maria LaTerra reports that she hopes to finalize the contents of the time capsule this week. Once that is done, she will contact maintenance to seal the capsule in the base of the 3D model of the campus outside the administrative offices. She thanks everyone who participated.

Associate's Holiday Reception, December 16, 2-4pm. A sign-up sheet was passed for those wishing to participate by serving food and mingling.

Election of Officers for 2023: As the names of those listed below were called, there were three opportunities to put forth other candidates for each position. There were no other nominees.

Assistant Secretary	Judith Clovsky
Assistant Treasurer	Charles Sproule
Vice President	Monte Avery
President	Kerry Butz

Motion to accept the nominees made by Nadine Creighton, seconded by Sue Moeslein, and passed.

President Judith Clovsky acknowledged the following who will be going off the RC this year and thanked them for their service. Leona Fickel, Sandy Jones, Howell Sasser, Margaret Schultz, Graceann Steckbeck, and Ralph Tygard.

Incoming President, Kerry Butz thanked Judith for her years of service and support.

Other:

Ecology team: Ann Marie Judson introduced Fred Baldwin, who will be taking over as chair of the team.

Announcements

The 100th birthday of resident, Jim Miller, will be celebrated on December 13, 3 – 5 pm in the West Commons Room.

Next Executive Committee Meeting: Tuesday, December 27, 2022, 1 p.m.

Next Residents' Council Meeting: Tuesday, January 3, 2023, 9:15a.m.

Adjournment: Ray Saunders made a motion to adjourn at 10:28, motion seconded by Sandy Jones and carried unanimously.

Respectfully submitted,

Anne Hipp
Secretary