



Residents' Council Minutes

November 4, 2025

bvrescoun.org

Council Members*: Fred Baldwin, Harry Boswell, Joan Bretz, Ida May Heidecker, June Kostrab (E), Marcia Marsh, Dale Meadowcroft, Bill Middendorf, Ed Miller (E), Carol Owen, Carol Pennington, Claire Powers (E), Bob Regan, Ray Saunders, Ann Swenson, Tom Usiadek, Tony Wright

Officers*: President Dale Meadowcroft, Vice President Bob Regan, Treasurer Jim Smeltzer, Assistant Treasurer Tony Wright, Secretary Anne Hipp, Assistant Secretary Marcia Marsh

*E = Excused Absence; U = Unexcused Absence

Visitors: Barb Bankard, Tom Johnston, Sandy Jones, Ann Marie Judson, Jane Mentzer, Deb Musselman, Bob Saline, and Kathy Salmon

Call to order: The meeting was called to order at 9:28 am by President Dale Meadowcroft

Moment of Silence:

Dale Meadowcroft

A moment of silence was observed.

Administrative Report:

Brian Grundusky

Brian was away.

Guest Presentation

Bob Saline

BV Resident, Bob Saline, spoke for the Ecology Team on the topic of solar energy. There has been increasing interest in solar with the rising cost of electricity, and much has changed over the last 10 years...panels have been improved, they are lighter and more efficient, require slightly less space and can last 40 years. Even at the 40-year mark, Bob stated that the panels will have lost but a small amount of their capacity to generate electricity. In addition, electricity generated but not used can be sold on the grid.

Ann Marie Judson reported that she and Sandy Jones had spoken via zoom recently to J. D. Shuman and Susan Mayernick of Asbury regarding Phase 3. A possible starting point for solar installation at BV is on the roof of the new construction.

The Ecology Team has reached out to the firm of Greenworks Development, headed by Doug Neidich. Greenworks has done installations at Masonic Village, Londonderry Village, Cumberland Valley School district and two locations of UPMC, among others and provided a power point presentation and other information to the team. Cost has not been discussed, nor have bids been sought.

The Ecology Team requested the Council and individual residents to put the concept of solar at BV to Brian Grundusky while he is still here and others in senior management through e-mail and talks. Noting the rising cost of electricity, the cleanliness of solar and that BV, as a non-profit, there was affirmation for solar at BV from those in attendance.

Minutes from October 1, 2025

Anne Hipp

Motion to accept: Joan Bretz

Second: Tony Wright

The Minutes were accepted.

Correspondence:

Anne Hipp

There was no correspondence.

Financial Report:

Jim Smeltzer

Financial reports are attached. These reports, carefully prepared by the treasurer, show details of income from investments and fund raising by various committees, as well as expenses. Many talented, hardworking members of groups such as Art, Furniture, Jewelry, Housewares, Baked Goods, Craft and Knitting, and Woodworking have sold items, mostly at the two 2025 BV Fairs under the leadership of Kathy Salmon, to bring in \$39,349.23 in fund raising during the period January 1 through November 2, 2025.

Reports by Committees (C), Activities (A), and Clubs (CL)

1.Art (C) - Marcia Marsh, Chair: No report.

2. Audio-Visual (C) – Bob Brommer, Chair: No report.

3. Audit (C) – Tony Wright, Chair: No report.

4. Benevolence Fund (C) - Kay Hess and Pat Lowery, Co-Chairs:

The Benevolence Committee held its annual meeting on October 21. With a unanimous decision, the committee voted to send \$800 to each of the charities chosen, with checks to be dated December 1. A complete list of the charities will be in the December Residents' Council Meeting.

5. Bethany Village Fair (C) - Kathy Salmon, Chair:

Kathy attended the meeting and stated that the recent fair brought in 7K+, a fine amount considering that Furniture and Housewares were not sold due to Phase 3 construction. The next BV Fair is scheduled for March 27 and 28, 2026.

7. Campus Outreach (A)-Claire Powers, Chair:

October 2025

Area	Status of Vacancies		Completed Moves
	Contracted	Available	
Center Rental	3	1	0
Court	2	6	1
West Apartments	3	3	1
East Cottages	2	0	0
West Cottages	0	0	0
Estate Homes	1	0	0

November 1, 2025 Resident Count

Assisted Living	94
Skilled Nursing	66
Independent Living	<u>479</u>
Total	639

8. Courtesy (A)- Kay Hess, Chair:

In October, 19 Get Well Cards and 1 Sympathy Card were sent.

9. Dining (C) – Judith Sommer and Ann Swenson, Co-Chairs:

Co-Chair Ann Swenson stated that the committee has had its first meeting, and that the Dining Chefs are outstanding.

10. Executive Committee (SC) - Dale Meadowcroft, President, and Chair: See New Business, potential Executive Officer slate.

11. Facilities (C) – Carol Pennington, Chair:

Highlights from the BV Facilities Meeting, October 30, 2025

New Hires: Steve reported that new laundry staff (agency and Bethany Village) and two new maintenance technicians are starting soon. There is still a need for a driver's position and a dedicated housekeeper (for East).

West Apartments

- Hot water: There's an issue with hot and cold water mixing in West Apartments due to mixing valves and plumbing setup. The team is investigating and making small fixes, which have shown improvements in some areas. They will check if specific apartments are on their list for this fix.
- An employee was seen using a phone while operating a large machine in the hallways. This is a safety concern.
- Trash Rooms: There is no signage for trash rooms on the West side, making it difficult for new residents to locate them. The trash room near # 1119 is very dirty. Steve stated that Waste Management processes, including compactors and recycling collection, are being reviewed due to safety concerns and inefficiency.
- Cleaning Carts: Cleaning carts are being left unattended for extended periods, raising concerns about cleaning staff's work habits. Steve will inform Jessica, housekeeping manager about this.
- Apartment Air Ducts: A resident in apartment #1126 is experiencing a gritty film on surfaces, despite a recent filter change, suggesting a potential with HVAC or duct work.
- Stairways: Need cleaning.
- West Garage: Significant accumulation of waste and leaves, particularly in certain areas. Concerns about residents storing excessive items in the garage.

East Issues:

- Shuttle service: A program last week had shuttle service until only 7 PM, causing issues for attendees needing to get home. One shuttle was damaged at an offsite event but has been repaired and is now back in service.
- Rife Center Parking Lot Lighting: The Rife Center parking lot is dark at night when people are leaving after programs, posing a safety and liability issue. Steve reported that the installation of new outdoor lighting is in the capital budget, and a follow-up will be done with Brian regarding timing.

- Softener: Water on the East side is not as soft as it should be due to a sinkhole affecting the brine tank for the water softener system. This is a mechanical concern.
- Bistro PA System: Outdoor speakers of the Bistro's PA system cannot be turned off, an ongoing problem. The system is old and cannot be easily reprogrammed.

12. Garden Club (CL) - Cindy Lindsay, Chair:

Some gardeners are still harvesting fall crops, but the garden will soon be put to bed for winter. At the fall Garden Club meeting on October 17th, attendees discussed ideas to consider for the 2026 season. Art Lindsay met with Steve Walck to review Garden Club issues related to the Maintenance Department. Anyone interested in joining the Garden Club and obtaining a plot, please contact Cindy Lindsay. Spring will be here before you know it!

13. History (C) - Joan Bretz, Chair:

Work continues on the 2025 Archival Yearbook. And once again, please send photos to Joan Bretz, History Committee Chair, as well as programs, etc. from the various concerts and other activities that you attend.

14. IT (A) - Maria Laterra, Chair

Dale Meadowcroft stated that two new Windows 11 computers have been installed in the computer lab.

15. Landscape Committee (C) - Maggie and Ray Pepe, Co-Chairs

The Landscape Committee held its first meeting on October 15, with 9 members and Steve Walck present. Primary focus of the meeting was member introductions, followed by a discussion of landscape interests and priorities. The November meeting will be held November 19. The focus will be on the efforts of the previous Beautification Committee led by Alex McKechnie and George Tjiattas.

16. Library (C) - Ellie Meadowcroft, Chair: No report.

17. Model Railroad (CL) – Jim Wilt, Chair

We completed the Garden Train run season. We always enjoy running the trains for our residents and guests. Ed Ravizza is now engaged in making repairs and replacements to the buildings. We are looking forward to the 2026 season.

Our next event will be to prepare the Christmas Train display. It will be set up in the West Lobby. Be sure to visit the display and see if you notice anything different this year!

The BVMRRC is open to all people of Bethany, regardless of your skills. We have a place for you. For more information, contact Ed Ravizza. Membership Chairman, at 208-249-4986.

18. Nominations/Elections Committee (SC) - Joan Bretz, Chair:

The Nominations and Elections are wrapping up their annual election process.

1. An article was published in The Scoop to stimulate awareness of and interest in the elections and urging residents to vote by returning their ballots.
2. Ballots were distributed and were due by October 17th. The committee met on October 23 to count the ballots and certify the results. All incumbents on the ballots were reelected, and two new Council members were elected, who will take their seats at the January Residents' Council meeting. The successful candidates for the 2026-2027 term are:
 - Center Apartments - No elections held
 - Court Apartments – 2 seats to be filled:
 - Harry Boswell (incumbent)
 - Deborah Musselman (new)
 - East Cottages – 2 seats to be filled:
 - Carol Pennington (incumbent)
 - Barbara Bankard (new)
 - West Apartments – 3 seats to be filled
 - Carol Ann Owen (incumbent)
 - Claire Powers (incumbent)
 - Bob Regan (incumbent)
 - West Cottages/ – 1 seat to be filled:
 - Estate Homes
 - Dale Meadowcroft (incumbent)
3. Nominations for Residents' Council Executive Committee officers will be entertained at the November meeting. Officers to be elected are: vice president, secretary, assistant treasurer and one at-large member. In addition, an assistant secretary needs to be elected due to the position being vacated. As a reminder, the assistant secretary and assistant treasurer must be members of the Residents' Council, but the secretary may be a non-voting member.
4. Nominations made at the November meeting will be presented for election at the December meeting.

Following discussion at the RC meeting, Council members and residents were asked to contact Dale Meadowcroft or Joan Bretz with candidates to be put forth for the positions of Secretary, Assistant Secretary and Vice-President.

19. PARCR (C) - Lowell Starling, Chair:

October 8, 2025, PARCR Quarterly Meeting: The October meeting was held on the scenic and massive Masonic Village campus in Elizabethtown.

This meeting was the initial use of new AV technology to address the challenges of running large hybrid meetings at different member communities. PARCR has invested in a new set of Audio/Visual equipment, which PARCR can run independently or in synchronization with the

AV equipment at the host community. All indications are that it worked well and will help with the plans for growth.

Coming Next:

January 14, 2026, PARCR Quarterly Meeting: held at Bethany Village. The keynote speaker will be Lori Dierolf, President, Open Door Training, who is an expert on cognitive issues. Her topic will be “Is it Dementia or Old Age?” As a teaser, if you cannot find your car keys, that is aging, but if you find your car keys but do not know what to do with the, that’s dementia. We will also hear from LeadingAgePA and NaCCRA about their new initiatives.

Farther Out:

April 8, 2026: Site to be determined. Presentation topics being considered include a return by the PA Insurance Department to provide an update on their work regulating CCRCs.

July 8, 2026: The meeting will be held at Garden Spot Village, New Holland Pa., with speaker Susan Saxinger, Executive Director of Pa. Assisted Living Association, who has been appointed to Pa. Long Term Care Counsel, in addition to our usual lineup.

Other updates:

The Board agreed to form a task force to update the CCRC statute, which has not been revised since 1985. The focus of the statute includes financial transparency, deposit handling, and arbitration provisions. The task force will include corporate members and would also engage an attorney for legal review before submitting proposed changes to the legislative reference bureau. The Board agreed to start the process of forming a Task Force.

20. Program (C) - Ann Swenson, Chair:

- Friday, November 14 - An evening at Oyster Mill Playhouse. The Play is No Sex Please, We’re British.
- Thursday, November 20 – Deck the Halls! At the American Music Theatre, Lancaster.
- Friday, November 21 – Fall Fling Shopping Package at Kitchen Kettle Village.at
- Thursday, December 4 – Join us at the new home of Manchester Tea & Tarts for a classic British Christmas Tea.
- Saturday, December 13 – In the Holiday Mood, presented by the Glenn Miller Orchestra, The Luhr’s Center, Shippensburg.

Sign up for Babes Breakfast in the Bistro on November 12, and Studs Breakfast, November 25, each held at 9am.

Call reservations line at 717-951-1023

21. Remembrance Garden (A) - Dale Meadowcroft, Chair: 7 letters of invitation were sent to next of kin. We are waiting for the installation of already purchased bricks.

22. Spiritual Life Enrichment (C) - Don Shover: No report.

23. Volunteer Support (C) – Carol Owen, Chair: No report.

24. Wellness (C) - Ed Stevenson, Chair:

The new Brain Health Coach, George Michael, will be officially starting on November 10th. If you have questions about Kinnections in the meantime, please connect with Justin Margut.

Our pool and spa will be resurfaced, along with tile and coping replacement mid-November. This project will require a closure of the pool and spa from November 15 – December 6. We anticipate the pool and spa reopening on December 8. We encourage residents to utilize our fitness center and land class offerings during this closure. If a resident would like an orientation or re-orientation to the fitness center, please contact the Well-Being team at 717-591-8022.

25. Wood Shop (A)- Joe Kearney, Chair:

While the month of October did not seem to be very busy, when one looks at the things we accomplished, the view changes. We saw a profit of \$90 from a number of small repairs and sales. Beth Paige got \$40 for a Board for which she was only asking \$20. The rest of the repairs were the normal ones...lamps and small wooden things.

The big thanks of the month go out to Ed Ravizza and Ken Hatcher. After months of creating a new sign for the Collegiate Café and then waiting more months before being allowed to put it up, finally Ken and Ed were able to mount the sign a couple of weeks ago. It can be found to the left as you walk into the Café. Way to go, Ed and Ken. These two also made a large wall clock for the Café. You all have to stop by the Café to see their creations.

Once again, our reminder that the Shop holds an Open House every Tuesday, 10am till noon. Residents are invited to stop in to just say “Hi” or to bring in an item for repair. Hope to see you there.

Old Business:

Dale Meadowcroft

- Parking update – Marcia Marsh has spoken with Lily, Facilities, who offered some suggestions to the parking policy. Dale will speak to Sales, and then revised policies will be published. All outdoor parking will be handled by Facilities. Indoor parking will be managed by Sales.
- Associates’ Appreciation Drive ends Nov. 9.

New Business:

Dale Meadowcroft

- Representative Election results – See Nominations/Elections Committee report.
- Potential Executive Committee officer slate – See Nominations/Elections Committee report.
- Proposed Residents' Council donations – 3 proposals were put forth by the Executive Committee after soliciting ideas in last month's Minutes to appropriate monies on hand.
 1. After speaking with Jacob Kanagy and learning that both Nursing and Associate's Scholarship funds were well-funded, Dale proposed that the Council give \$10,000 to the Associates' Appreciation Fund.
 2. The Woodshop requested \$1300 for an air filter and an enhanced planer. The shop is able to buy raw wood (not planned) in bulk and then plane it to achieve substantial savings over purchasing already smoothed wood.
 3. The old cooler in the Collegiate Café has poor temperature control and other limitations. A superior and more functional cooler, able to be opened from both front and back have been recommended by the Cafe at a cost of approximately \$5,600.

The above recommendations, which total approximately \$17,000, were accepted by the Council.

Items from around the table, an opportunity to share thoughts and constructive feedback.

Some folks have approached Ray Saunders to see what our community could do to help with the upcoming SNAP benefit cuts. We would limit collections to canned items. Ray offered to head this up. Publicity and details will be forthcoming.

Announcements:

**Next Executive Committee Meeting: Tuesday, November 24, 1 pm.
Corporate Conference Room**

**Next Residents' Council Meeting: Tuesday, December 2, 9:30 a.m.
Corporate Conference Room**

Adjournment at 11am

Motion to Adjourn: Tom Usiadek

Seconded by: Marcia Marsh

Respectfully submitted,

Anne Hipp, Secretary



RESIDENTS COUNCIL OF BETHANY VILLAGE

Trial Balance

As of November 2, 2025

	DEBIT	CREDIT
11000 Members 1st - Checking	49,486.85	0.00
11010 Members 1st-Money Market	120,536.88	0.00
11020 Members 1st-Savings	5.01	0.00
Undeposited Funds	0.00	0.00
20000 Accounts Payable	0.00	0.00
12050 Peoples1662 Main	0.00	274.87
12051 Peoples1662 Main:3040	0.00	0.00
12052 Peoples1662 Main:4350	0.00	0.00
80005 Change for Change	0.00	1,064.92
80010 Art Fund	0.00	4,060.23
80020 BVRC RR Fund	0.00	5,139.28
80030 Garden Fund	0.00	3,344.71
80040 Vespers Fund	0.00	7,565.37
80050 Instrumental Music	0.00	0.00
80060 Library Fund	0.00	2,191.67
30000 Opening Balance Equity	0.00	0.00
33000 Unrestricted Net Assets	0.00	124,270.72
13200 Investments - Interest	0.00	2.29
13202 Investments - Interest:Money Market	0.00	611.78
43452 Direct Public Support:Individ, Business Contributions:Foundation Gifts	0.00	100.00
46505 Fund Raising:Art Sales	0.00	657.35
46510 Fund Raising:Jewelry	0.00	8,378.82
46520 Fund Raising:Furniture	0.00	12,467.29
46530 Fund Raising:Housewares	0.00	5,372.75
46540 Fund Raising:Baked Goods	0.00	3,090.00
46550 Fund Raising:Craft Sales	0.00	5,348.17
46570 Fund Raising:Knitting Sales	0.00	1,326.00
46580 Fund Raising:Woodworking Sales	0.00	2,304.00
46590 Fund Raising:Books/Puzzles	0.00	404.85
60900 Business Expenses	50.88	0.00
62142 Contract Services:Instructors:Wellness	1,660.00	0.00
65050 Operations:Bank Service Charges	5.25	0.00
65060 Operations:Website Support	144.78	0.00
66040 GiftsExpenses:Asbury Foundation	7,000.00	0.00
67000 Fund Raising Expense	0.00	53.10
67040 Fund Raising Expense:BV Fair Expenses	744.98	0.00
68010 Budgeted Expense:Art Restoration	835.85	0.00
68055 Budgeted Expense:Computer Supplies	982.53	0.00
68060 Budgeted Expense:Courtesy Activities	120.85	0.00
68070 Budgeted Expense:Craft Supplies	486.02	0.00
68100 Budgeted Expense:Historian	130.13	0.00
68110 Budgeted Expense:Knitting	257.13	0.00



RESIDENTS COUNCIL OF BETHANY VILLAGE

Trial Balance

As of November 2, 2025

	DEBIT	CREDIT
68120 Budgeted Expense:Library Books/Supplies	1,395.31	0.00
68126 Budgeted Expense:PARCR	60.00	0.00
68130 Budgeted Expense:Porch Socials	272.92	0.00
68135 Budgeted Expense:Railroad Club	503.17	0.00
68140 Budgeted Expense:Residents' Council Expenses	207.80	0.00
68151 Budgeted Expense:Music:Combined Chorus	417.14	0.00
68153 Budgeted Expense:Music:Men's Chorus	44.99	0.00
68165 Budgeted Expense:Venture Series	625.00	0.00
68170 Budgeted Expense:Woodworking Supplies	2,054.70	0.00
TOTAL	\$188,028.17	\$188,028.17



RESIDENTS COUNCIL OF BETHANY VILLAGE

Profit and Loss

January 1 - November 2, 2025

	TOTAL
Revenue	
13200 Investments - Interest	2.29
13202 Money Market	611.78
Total 13200 Investments - Interest	614.07
43400 Direct Public Support	
43450 Individ, Business Contributions	
43452 Foundation Gifts	100.00
Total 43450 Individ, Business Contributions	100.00
Total 43400 Direct Public Support	100.00
46500 Fund Raising	
46505 Art Sales	657.35
46510 Jewelry	8,378.82
46520 Furniture	12,467.29
46530 Housewares	5,372.75
46540 Baked Goods	3,090.00
46550 Craft Sales	5,348.17
46570 Knitting Sales	1,326.00
46580 Woodworking Sales	2,304.00
46590 Books/Puzzles	404.85
Total 46500 Fund Raising	39,349.23
Total Revenue	\$40,063.30
GROSS PROFIT	\$40,063.30
Expenditures	
60900 Business Expenses	50.88
62100 Contract Services	
621400 Instructors	
62142 Wellness	1,660.00
Total 621400 Instructors	1,660.00
Total 62100 Contract Services	1,660.00
65000 Operations	
65050 Bank Service Charges	5.25
65060 Website Support	144.78
Total 65000 Operations	150.03
66000 GiftsExpenses	
66040 Asbury Foundation	7,000.00
Total 66000 GiftsExpenses	7,000.00
67000 Fund Raising Expense	-53.10
67040 BV Fair Expenses	744.98
Total 67000 Fund Raising Expense	691.88
68000 Budgeted Expense	



RESIDENTS COUNCIL OF BETHANY VILLAGE

Profit and Loss

January 1 - November 2, 2025

	TOTAL
68010 Art Restoration	835.85
68055 Computer Supplies	982.53
68060 Courtesy Activities	120.85
68070 Craft Supplies	486.02
68100 Historian	130.13
68110 Knitting	257.13
68120 Library Books/Supplies	1,395.31
68126 PARCR	60.00
68130 Porch Socials	272.92
68135 Railroad Club	503.17
68140 Residents' Council Expenses	207.80
68150 Music	
68151 Combined Chorus	417.14
68153 Men's Chorus	44.99
Total 68150 Music	462.13
68165 Venture Series	625.00
68170 Woodworking Supplies	2,054.70
Total 68000 Budgeted Expense	8,393.54
Total Expenditures	\$17,946.33
NET OPERATING REVENUE	\$22,116.97
NET REVENUE	\$22,116.97

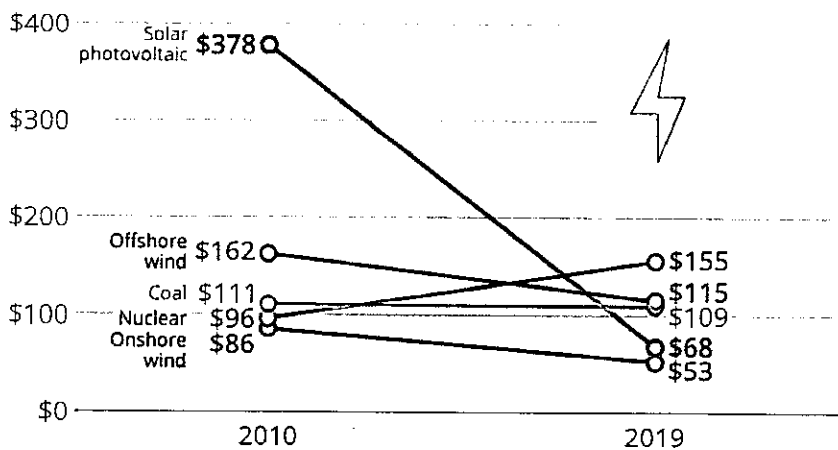
Documenting the factual benefits of SOLAR@Bethany

10/20/2025

- Production of solar energy is increasingly more effective than fossil fuels. (Is this true and are there sources proving that?) That's true. Here's one of many comparison charts available on the internet:

The Falling Cost of Renewable Energy

Price per megawatt hour of electricity, by source*



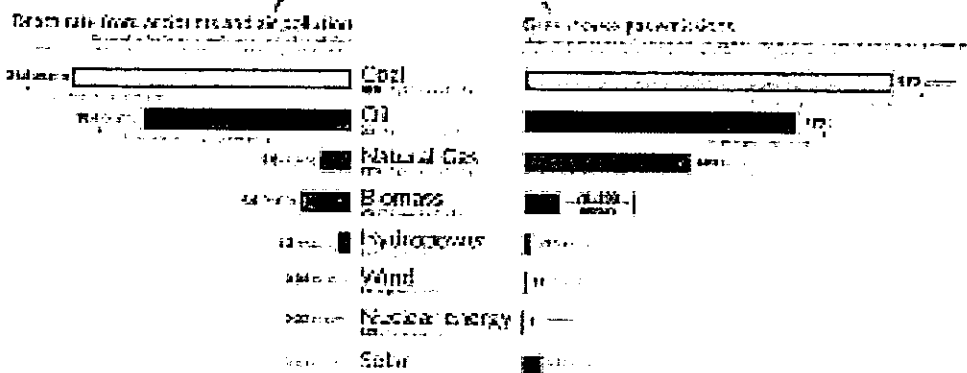
* Global weighted average of levelized costs of energy (LCOE), without subsidies.
Source: OurWorldinData.org



statista

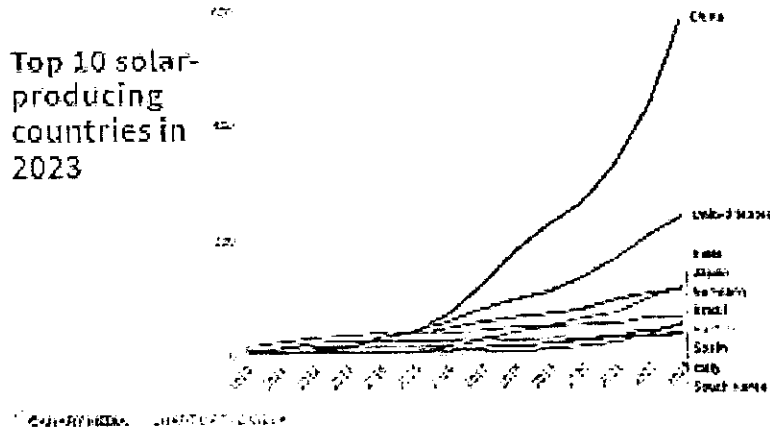
- Solar energy production has the least harmful affects on our environment. (Is this true and are there sources proving that?) Solar, wind, and nuclear all have very low effects on the environment. Here's one of many charts available on-line:

What are the safest and cleanest sources of energy?



Source: OurWorldinData.org. Data for the death rate from air pollution is based on the year 2015. Data for greenhouse gas emissions is based on the year 2014. The death rate from air pollution is calculated as the number of deaths per 100,000 people per year. The greenhouse gas emissions are calculated as the number of tonnes of CO2 equivalent per 100,000 people per year.

- Our current governmental denial of solar energy production is putting enormous risks on our environment. (Is this true and are there sources proving that?) That's true because of the chart above.
- Other countries are investing in solar energy production and the US is falling drastically behind. (Is this true and are there sources proving that?) China is outpacing US solar implementation by far. Here's a good graph on that:



- There are means to prepare for making solar energy production at Bethany Village even when our current government is sidelining solar. (Is this true and are there sources proving that?) True, but only because GWD/SRE has purchased a large inventory of solar panels that we can allocate to new solar projects to meet the government's 5%-of-total-project-cost safe harboring requirement to secure the federal solar tax credits.
- A recent analysis of placement of solar panels at BV while not impacting the landscape indicates several viable options. (Is this true and are there sources proving that?) We haven't explored that with you yet. When I get your electricity bills from Susan we'll do an analysis of how much we could save BV by doing a 100%-electricity-offset solar project, then we'll work with you to try to find enough roof and ground space to get to 100%.
- With the current governmental sidelining of solar production and the increased reliance on fossil fuels, current energy rates will increase for every resident of BV either in cottages, apartments or care. (Is this true and are there sources proving that?) There are plenty of news articles on-line regarding dramatic electricity price increases in Pennsylvania. Here's one of them: <https://6abc.com/post/pennsylvania-electricity-rates-increase-june-1-what-should-know-how-compare-prices/16598208/>
- Other institutions like BV have recently started using solar panels to generate electricity such as??? Masonic Village and Londonderry Village are the two retirement communities in the area that GWD/SRE has done solar projects with. Descriptions of those projects are in the attached slide deck, along with descriptions of a number of other projects. Overall, GWD/SRE has done almost \$600 million in solar installation since 2010.

Maplewood Resident Council Minutes

October 28th, 2025

Residents Present: Dolly Meals, Alice McNutt, Bob Steele, Anna Ford, Jean Erwin, Carol Jamieson, Marion Stibitz

Staff Present: Sarah Beissel (AL Administrator), Julie Winters (Director of Nursing), Laura Prietz (Lifestyle Enrichment Manager), Dawn O'Neill (Maplewood Social Worker), Jessica Irwin (Housekeeping/Laundry Supervisor)

Dawn opened the meeting with a moment of silence to remember those that have passed or are ill.

Resident Right/House Rule

- Resident Right #24: A resident shall be compensated in accordance with State and Federal labor laws for labor performed on behalf of the residence. Residents may voluntarily and without coercion perform tasks related directly to the resident's personal space or common areas of the residence.
- House Rule #10: RIGHT TO REFUSE MEDICATION: Any Bethany Village Resident has the right to question or refuse medications if he/she believes there is a medication error. Refusal of prescribed medication must be reported to the resident's physician.

Administration

Sarah shared the following on behalf of Administration:

- Occupancy:
 - Currently there are 4 open apartments. Admissions is working with several internals and externals that are interested.
- Staffing:
 - Openings:
 - 3 LPN Position
 - 3 Caregiver positions
- Bethany Village 2026 Rate Letters are in the process of being completed and will be going out soon.
- COVID vaccines will take place October 31st starting at 9am. They will come to your apartment to give you the vaccine if you have consented to receive one.

Nursing

Julie shared the following on behalf of nursing:

- If you are not sure if you have signed a consent to receive the COVID vaccine or would like to still, please see Julie.
- Remember to report any cold-like symptoms to the floor nurse.
- Remember to practice good hand hygiene.
- Resident reported that they have are not getting weighed monthly.
 - Julie will follow up with nursing.
- Resident stated that the air in the dining room is very cold.
 - Julie will follow up with maintenance

Recreation

Laura shared the following on behalf of the Lifestyle Enrichment team:

- November Special Events:
 - 11/11: Veterans Day Program with Lisa Ann Zeigler
 - 11/12: Classical Music from Baroque to Balakirev
 - 11/13: Bubble Magician River Barry
 - 11/15: The Perfect 5th Musical Arts Center Piano Recital
 - 11/18: Bonnie Koons Music
 - 11/26: Friendsgiving Social
- November Outings are the following:
 - 11/6: Duke's Bar & Grille
 - 11/12: Lunch at the Collegiate Café
 - 11/13: Oak Grove Farms
 - 11/20: Wolf Brewing Company
- Lifelong Learning Opportunities:
 - 11/3 Ludo Fit: Exercises for Brain Health
 - 11/5 Curiosity U Discussion: The Past, Present and Future of Food
 - 11/20 The History of Milton Hershey by Craig Porterfield

REMINDER: DAYLIGHT SAVINGS TIME ENDS 11/2.

Don't forget to turn your clocks back one hour.

BV Laundry/Housekeeping

Jessica shared the following on behalf of Housekeeping/Laundry

- Laundry
 - A large load of clean laundry is scheduled to be delivered to AL today.
 - Now have 4 laundry personnel working Monday-Friday.
 - New dryer is being installed this week which should also help get laundry back in a timely manner.
 - Continue to report any missing laundry items to the floor nurse immediately.
 - Resident reported issues about not getting pairs of socks back
 - Residents also reported bedsheets not returned yet.
 - LAUNDRY TIP: Remember to make sure all items are labeled including linens, socks, bras, underwear. If you need to have something labeled, please give it to your nurse, aids on the floor or you can drop it off in the Social Work office.
- Housekeeping:
 - 1 housekeeping position opening

Next Resident's Council Meeting:

Tuesday, November 25th at 10:45 am

Sugar Maple (2nd floor) Activity Room